

STATE OF OKLAHOMA

1st Session of the 56th Legislature (2017)

HOUSE BILL 1237

By: Hardin

AS INTRODUCED

An Act relating to schools; amending Section 3, Chapter 394, O.S.L. 2013, as amended by Section 2, Chapter 322, O.S.L. 2016 (70 O.S. Supp. 2016, Section 18-114.14), which relates to the teacher minimum salary schedule; expanding minimum salary schedule for certain school years; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 3, Chapter 394, O.S.L. 2013, as amended by Section 2, Chapter 322, O.S.L. 2016 (70 O.S. Supp. 2016, Section 18-114.14), is amended to read as follows:

Section 18-114.14 A. Beginning with the 2013-2014 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

Years of Experience	Bachelor's Degree	Board Certification	Master's Degree	Doctor's Degree

1	0	\$31,600	\$32,600	\$32,800	\$34,000
2	1	\$31,975	\$32,975	\$33,175	\$34,375
3	2	\$32,350	\$33,350	\$33,550	\$34,750
4	3	\$32,725	\$33,725	\$33,925	\$35,125
5	4	\$33,100	\$34,100	\$34,300	\$35,500
6	5	\$33,500	\$34,500	\$34,700	\$35,900
7	6	\$33,900	\$34,900	\$35,100	\$36,300
8	7	\$34,300	\$35,300	\$35,500	\$36,700
9	8	\$34,700	\$35,700	\$35,900	\$37,100
10	9	\$35,100	\$36,100	\$36,300	\$37,500
11	10	\$35,950	\$36,950	\$37,575	\$39,625
12	11	\$36,375	\$37,375	\$38,000	\$40,050
13	12	\$36,800	\$37,800	\$38,425	\$40,475
14	13	\$37,225	\$38,225	\$38,850	\$40,900
15	14	\$37,650	\$38,650	\$39,275	\$41,325
16	15	\$38,075	\$39,075	\$39,700	\$41,750
17	16	\$38,500	\$39,500	\$40,125	\$42,175
18	17	\$38,925	\$39,925	\$40,550	\$42,600
19	18	\$39,350	\$40,350	\$40,975	\$43,025
20	19	\$39,775	\$40,775	\$41,400	\$43,450
21	20	\$40,200	\$41,200	\$41,825	\$43,875
22	21	\$40,625	\$41,625	\$42,250	\$44,300
23	22	\$41,050	\$42,050	\$42,675	\$44,725
24	23	\$41,475	\$42,475	\$43,100	\$45,150

1	24	\$41,900	\$42,900	\$43,525	\$45,575
2	25	\$42,325	\$43,325	\$43,950	\$46,000
3		Master's Degree +			
4	Years of	National Board			
5	Experience	Certification			
6	0	\$33,800			
7	1	\$34,175			
8	2	\$34,550			
9	3	\$34,925			
10	4	\$35,300			
11	5	\$35,700			
12	6	\$36,100			
13	7	\$36,500			
14	8	\$36,900			
15	9	\$37,300			
16	10	\$38,575			
17	11	\$39,000			
18	12	\$39,425			
19	13	\$39,850			
20	14	\$40,275			
21	15	\$40,700			
22	16	\$41,125			
23	17	\$41,550			
24	18	\$41,975			

1	19	\$42,400
2	20	\$42,825
3	21	\$43,250
4	22	\$43,675
5	23	\$44,100
6	24	\$44,525
7	25	\$44,950

8 B. For the 2017-2018 school year, teachers in the public
9 schools of Oklahoma shall receive in salary and/or fringe benefits
10 not less than the amounts specified in the following schedule:

11 MINIMUM SALARY SCHEDULE

12	<u>National</u>				
13	<u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>
14	<u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
15	<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
16	<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
17	<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
18	<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
19	<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
20	<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
21	<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
22	<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
23	<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
24	<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>

1	<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
2	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
3	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
4	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
5	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
6	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
7	<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
8	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
9	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
10	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
11	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
12	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
13	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
14	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
15	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
16	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
17	<u>26</u>	<u>\$42,700</u>	<u>\$43,800</u>	<u>\$44,325</u>	<u>\$46,375</u>
18	<u>Master's Degree +</u>				
19	<u>Years of</u>	<u>National Board</u>			
20	<u>Experience</u>	<u>Certification</u>			
21	<u>0</u>	<u>\$33,800</u>			
22	<u>1</u>	<u>\$34,175</u>			
23	<u>2</u>	<u>\$34,550</u>			
24	<u>3</u>	<u>\$34,925</u>			

1	<u>4</u>	<u>\$35,300</u>
2	<u>5</u>	<u>\$35,700</u>
3	<u>6</u>	<u>\$36,100</u>
4	<u>7</u>	<u>\$36,500</u>
5	<u>8</u>	<u>\$36,900</u>
6	<u>9</u>	<u>\$37,300</u>
7	<u>10</u>	<u>\$38,575</u>
8	<u>11</u>	<u>\$39,000</u>
9	<u>12</u>	<u>\$39,425</u>
10	<u>13</u>	<u>\$39,850</u>
11	<u>14</u>	<u>\$40,275</u>
12	<u>15</u>	<u>\$40,700</u>
13	<u>16</u>	<u>\$41,125</u>
14	<u>17</u>	<u>\$41,550</u>
15	<u>18</u>	<u>\$41,975</u>
16	<u>19</u>	<u>\$42,400</u>
17	<u>20</u>	<u>\$42,825</u>
18	<u>21</u>	<u>\$43,250</u>
19	<u>22</u>	<u>\$43,675</u>
20	<u>23</u>	<u>\$44,100</u>
21	<u>24</u>	<u>\$44,525</u>
22	<u>25</u>	<u>\$44,950</u>
23	<u>26</u>	<u>\$45,375</u>
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C. For the 2018-2019 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

<u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>
<u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>

1	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
2	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
3	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
4	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
5	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
6	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
7	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
8	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
9	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
10	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
11	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>

12 Master's Degree +

13 Years of National Board
14 Experience Certification

15	<u>0</u>	<u>\$33,800</u>
16	<u>1</u>	<u>\$34,175</u>
17	<u>2</u>	<u>\$34,550</u>
18	<u>3</u>	<u>\$34,925</u>
19	<u>4</u>	<u>\$35,300</u>
20	<u>5</u>	<u>\$35,700</u>
21	<u>6</u>	<u>\$36,100</u>
22	<u>7</u>	<u>\$36,500</u>
23	<u>8</u>	<u>\$36,900</u>
24	<u>9</u>	<u>\$37,300</u>

1	<u>10</u>	<u>\$38,575</u>
2	<u>11</u>	<u>\$39,000</u>
3	<u>12</u>	<u>\$39,425</u>
4	<u>13</u>	<u>\$39,850</u>
5	<u>14</u>	<u>\$40,275</u>
6	<u>15</u>	<u>\$40,700</u>
7	<u>16</u>	<u>\$41,125</u>
8	<u>17</u>	<u>\$41,550</u>
9	<u>18</u>	<u>\$41,975</u>
10	<u>19</u>	<u>\$42,400</u>
11	<u>20</u>	<u>\$42,825</u>
12	<u>21</u>	<u>\$43,250</u>
13	<u>22</u>	<u>\$43,675</u>
14	<u>23</u>	<u>\$44,100</u>
15	<u>24</u>	<u>\$44,525</u>
16	<u>25</u>	<u>\$44,950</u>
17	<u>26</u>	<u>\$45,325</u>
18	<u>27</u>	<u>\$45,700</u>

19 D. For the 2019-2020 school year, teachers in the public
20 schools of Oklahoma shall receive in salary and/or fringe benefits
21 not less than the amounts specified in the following schedule:

22 MINIMUM SALARY SCHEDULE

23 National

24	<u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>
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1	<u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
2	<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
3	<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
4	<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
5	<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
6	<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
7	<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
8	<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
9	<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
10	<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
11	<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
12	<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
13	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
14	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
15	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
16	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
17	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
18	<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
19	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
20	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
21	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
22	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
23	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
24	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>

1	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
2	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
3	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
4	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
5	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
6	<u>28</u>	<u>\$43,450</u>	<u>\$44,450</u>	<u>\$45,075</u>	<u>\$47,125</u>
7	<u>Master's Degree +</u>				
8	<u>Years of</u>	<u>National Board</u>			
9	<u>Experience</u>	<u>Certification</u>			
10	<u>0</u>	<u>\$33,800</u>			
11	<u>1</u>	<u>\$34,175</u>			
12	<u>2</u>	<u>\$34,550</u>			
13	<u>3</u>	<u>\$34,925</u>			
14	<u>4</u>	<u>\$35,300</u>			
15	<u>5</u>	<u>\$35,700</u>			
16	<u>6</u>	<u>\$36,100</u>			
17	<u>7</u>	<u>\$36,500</u>			
18	<u>8</u>	<u>\$36,900</u>			
19	<u>9</u>	<u>\$37,300</u>			
20	<u>10</u>	<u>\$38,575</u>			
21	<u>11</u>	<u>\$39,000</u>			
22	<u>12</u>	<u>\$39,425</u>			
23	<u>13</u>	<u>\$39,850</u>			
24	<u>14</u>	<u>\$40,275</u>			

1	<u>15</u>	<u>\$40,700</u>
2	<u>16</u>	<u>\$41,125</u>
3	<u>17</u>	<u>\$41,550</u>
4	<u>18</u>	<u>\$41,975</u>
5	<u>19</u>	<u>\$42,400</u>
6	<u>20</u>	<u>\$42,825</u>
7	<u>21</u>	<u>\$43,250</u>
8	<u>22</u>	<u>\$43,675</u>
9	<u>23</u>	<u>\$44,100</u>
10	<u>24</u>	<u>\$44,525</u>
11	<u>25</u>	<u>\$44,950</u>
12	<u>26</u>	<u>\$45,325</u>
13	<u>27</u>	<u>\$45,700</u>
14	<u>28</u>	<u>\$46,075</u>

15 E. For the 2020-2021 school year, teachers in the public
16 schools of Oklahoma shall receive in salary and/or fringe benefits
17 not less than the amounts specified in the following schedule:

18 MINIMUM SALARY SCHEDULE

19	<u>National</u>				
20	<u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>
21	<u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
22	<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
23	<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
24	<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>

1	<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
2	<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
3	<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
4	<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
5	<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
6	<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
7	<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
8	<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
9	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
10	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
11	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
12	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
13	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
14	<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
15	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
16	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
17	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
18	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
19	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
20	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
21	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
22	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
23	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
24	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>

1	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
2	<u>28</u>	<u>\$43,450</u>	<u>\$44,450</u>	<u>\$45,075</u>	<u>\$47,125</u>
3	<u>29</u>	<u>\$43,825</u>	<u>\$44,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
4		<u>Master's Degree +</u>			
5	<u>Years of</u>	<u>National Board</u>			
6	<u>Experience</u>	<u>Certification</u>			
7	<u>0</u>	<u>\$33,800</u>			
8	<u>1</u>	<u>\$34,175</u>			
9	<u>2</u>	<u>\$34,550</u>			
10	<u>3</u>	<u>\$34,925</u>			
11	<u>4</u>	<u>\$35,300</u>			
12	<u>5</u>	<u>\$35,700</u>			
13	<u>6</u>	<u>\$36,100</u>			
14	<u>7</u>	<u>\$36,500</u>			
15	<u>8</u>	<u>\$36,900</u>			
16	<u>9</u>	<u>\$37,300</u>			
17	<u>10</u>	<u>\$38,575</u>			
18	<u>11</u>	<u>\$39,000</u>			
19	<u>12</u>	<u>\$39,425</u>			
20	<u>13</u>	<u>\$39,850</u>			
21	<u>14</u>	<u>\$40,275</u>			
22	<u>15</u>	<u>\$40,700</u>			
23	<u>16</u>	<u>\$41,125</u>			
24	<u>17</u>	<u>\$41,550</u>			

1	<u>18</u>	<u>\$41,975</u>
2	<u>19</u>	<u>\$42,400</u>
3	<u>20</u>	<u>\$42,825</u>
4	<u>21</u>	<u>\$43,250</u>
5	<u>22</u>	<u>\$43,675</u>
6	<u>23</u>	<u>\$44,100</u>
7	<u>24</u>	<u>\$44,525</u>
8	<u>25</u>	<u>\$44,950</u>
9	<u>26</u>	<u>\$45,325</u>
10	<u>27</u>	<u>\$45,700</u>
11	<u>28</u>	<u>\$46,075</u>
12	<u>29</u>	<u>\$46,450</u>

13 F. For the 2021-2022 school year, teachers in the public
14 schools of Oklahoma shall receive in salary and/or fringe benefits
15 not less than the amounts specified in the following schedule:

16 MINIMUM SALARY SCHEDULE

17	<u>National</u>				
18	<u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>
19	<u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
20	<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
21	<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
22	<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
23	<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
24	<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>

1	<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
2	<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
3	<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
4	<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
5	<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
6	<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
7	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
8	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
9	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
10	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
11	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
12	<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
13	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
14	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
15	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
16	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
17	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
18	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
19	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
20	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
21	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
22	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
23	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
24	<u>28</u>	<u>\$43,450</u>	<u>\$44,450</u>	<u>\$45,075</u>	<u>\$47,125</u>

1	<u>29</u>	<u>\$43,825</u>	<u>\$44,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
2	<u>30</u>	<u>\$44,200</u>	<u>\$45,200</u>	<u>\$45,825</u>	<u>\$47,875</u>
3		<u>Master's Degree +</u>			
4	<u>Years of</u>	<u>National Board</u>			
5	<u>Experience</u>	<u>Certification</u>			
6	<u>0</u>	<u>\$33,800</u>			
7	<u>1</u>	<u>\$34,175</u>			
8	<u>2</u>	<u>\$34,550</u>			
9	<u>3</u>	<u>\$34,925</u>			
10	<u>4</u>	<u>\$35,300</u>			
11	<u>5</u>	<u>\$35,700</u>			
12	<u>6</u>	<u>\$36,100</u>			
13	<u>7</u>	<u>\$36,500</u>			
14	<u>8</u>	<u>\$36,900</u>			
15	<u>9</u>	<u>\$37,300</u>			
16	<u>10</u>	<u>\$38,575</u>			
17	<u>11</u>	<u>\$39,000</u>			
18	<u>12</u>	<u>\$39,425</u>			
19	<u>13</u>	<u>\$39,850</u>			
20	<u>14</u>	<u>\$40,275</u>			
21	<u>15</u>	<u>\$40,700</u>			
22	<u>16</u>	<u>\$41,125</u>			
23	<u>17</u>	<u>\$41,550</u>			
24	<u>18</u>	<u>\$41,975</u>			

1	<u>19</u>	<u>\$42,400</u>
2	<u>20</u>	<u>\$42,825</u>
3	<u>21</u>	<u>\$43,250</u>
4	<u>22</u>	<u>\$43,675</u>
5	<u>23</u>	<u>\$44,100</u>
6	<u>24</u>	<u>\$44,525</u>
7	<u>25</u>	<u>\$44,950</u>
8	<u>26</u>	<u>\$45,325</u>
9	<u>27</u>	<u>\$45,700</u>
10	<u>28</u>	<u>\$46,075</u>
11	<u>29</u>	<u>\$46,450</u>
12	<u>30</u>	<u>\$46,825</u>

13 G. For the 2022-2023 school year, teachers in the public
14 schools of Oklahoma shall receive in salary and/or fringe benefits
15 not less than the amounts specified in the following schedule:

16 MINIMUM SALARY SCHEDULE

17	<u>National</u>				
18	<u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>
19	<u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
20	<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
21	<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
22	<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
23	<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
24	<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>

1	<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
2	<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
3	<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
4	<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
5	<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
6	<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
7	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
8	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
9	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
10	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
11	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
12	<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
13	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
14	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
15	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
16	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
17	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
18	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
19	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
20	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
21	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
22	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
23	<u>27</u>	<u>\$43,075</u>	<u>\$43,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
24	<u>28</u>	<u>\$43,450</u>	<u>\$44,450</u>	<u>\$45,075</u>	<u>\$47,125</u>

1	<u>29</u>	<u>\$43,825</u>	<u>\$44,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
2	<u>30</u>	<u>\$44,200</u>	<u>\$45,200</u>	<u>\$45,825</u>	<u>\$47,875</u>
3	<u>31</u>	<u>\$44,575</u>	<u>\$45,575</u>	<u>\$46,200</u>	<u>\$48,250</u>
4		<u>Master's Degree +</u>			
5	<u>Years of</u>	<u>National Board</u>			
6	<u>Experience</u>	<u>Certification</u>			
7	<u>0</u>	<u>\$33,800</u>			
8	<u>1</u>	<u>\$34,175</u>			
9	<u>2</u>	<u>\$34,550</u>			
10	<u>3</u>	<u>\$34,925</u>			
11	<u>4</u>	<u>\$35,300</u>			
12	<u>5</u>	<u>\$35,700</u>			
13	<u>6</u>	<u>\$36,100</u>			
14	<u>7</u>	<u>\$36,500</u>			
15	<u>8</u>	<u>\$36,900</u>			
16	<u>9</u>	<u>\$37,300</u>			
17	<u>10</u>	<u>\$38,575</u>			
18	<u>11</u>	<u>\$39,000</u>			
19	<u>12</u>	<u>\$39,425</u>			
20	<u>13</u>	<u>\$39,850</u>			
21	<u>14</u>	<u>\$40,275</u>			
22	<u>15</u>	<u>\$40,700</u>			
23	<u>16</u>	<u>\$41,125</u>			
24	<u>17</u>	<u>\$41,550</u>			

1	<u>18</u>	<u>\$41,975</u>
2	<u>19</u>	<u>\$42,400</u>
3	<u>20</u>	<u>\$42,825</u>
4	<u>21</u>	<u>\$43,250</u>
5	<u>22</u>	<u>\$43,675</u>
6	<u>23</u>	<u>\$44,100</u>
7	<u>24</u>	<u>\$44,525</u>
8	<u>25</u>	<u>\$44,950</u>
9	<u>26</u>	<u>\$45,325</u>
10	<u>27</u>	<u>\$45,700</u>
11	<u>28</u>	<u>\$46,075</u>
12	<u>29</u>	<u>\$46,450</u>
13	<u>30</u>	<u>\$46,825</u>
14	<u>31</u>	<u>\$47,200</u>

H. For the 2023-2024 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

19	<u>National</u>				
20	<u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>
21	<u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
22	<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
23	<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
24	<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>

1	<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
2	<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
3	<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
4	<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
5	<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
6	<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
7	<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
8	<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
9	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
10	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
11	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
12	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
13	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
14	<u>16</u>	<u>\$38,500</u>	<u>\$39,075</u>	<u>\$40,125</u>	<u>\$42,175</u>
15	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
16	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
17	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
18	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
19	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
20	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
21	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
22	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
23	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
24	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>

1	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
2	<u>28</u>	<u>\$43,450</u>	<u>\$44,450</u>	<u>\$45,075</u>	<u>\$47,125</u>
3	<u>29</u>	<u>\$43,825</u>	<u>\$44,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
4	<u>30</u>	<u>\$44,200</u>	<u>\$45,200</u>	<u>\$45,825</u>	<u>\$47,875</u>
5	<u>31</u>	<u>\$44,575</u>	<u>\$45,575</u>	<u>\$46,200</u>	<u>\$48,250</u>
6	<u>32</u>	<u>\$44,950</u>	<u>\$45,950</u>	<u>\$46,575</u>	<u>\$48,625</u>
7	<u>Master's Degree +</u>				
8	<u>Years of</u>	<u>National Board</u>			
9	<u>Experience</u>	<u>Certification</u>			
10	<u>0</u>	<u>\$33,800</u>			
11	<u>1</u>	<u>\$34,175</u>			
12	<u>2</u>	<u>\$34,550</u>			
13	<u>3</u>	<u>\$34,925</u>			
14	<u>4</u>	<u>\$35,300</u>			
15	<u>5</u>	<u>\$35,700</u>			
16	<u>6</u>	<u>\$36,100</u>			
17	<u>7</u>	<u>\$36,500</u>			
18	<u>8</u>	<u>\$36,900</u>			
19	<u>9</u>	<u>\$37,300</u>			
20	<u>10</u>	<u>\$38,575</u>			
21	<u>11</u>	<u>\$39,000</u>			
22	<u>12</u>	<u>\$39,425</u>			
23	<u>13</u>	<u>\$39,850</u>			
24	<u>14</u>	<u>\$40,275</u>			

1	<u>15</u>	<u>\$40,700</u>
2	<u>16</u>	<u>\$41,125</u>
3	<u>17</u>	<u>\$41,550</u>
4	<u>18</u>	<u>\$41,975</u>
5	<u>19</u>	<u>\$42,400</u>
6	<u>20</u>	<u>\$42,825</u>
7	<u>21</u>	<u>\$43,250</u>
8	<u>22</u>	<u>\$43,675</u>
9	<u>23</u>	<u>\$44,100</u>
10	<u>24</u>	<u>\$44,525</u>
11	<u>25</u>	<u>\$44,950</u>
12	<u>26</u>	<u>\$45,325</u>
13	<u>27</u>	<u>\$45,700</u>
14	<u>28</u>	<u>\$46,075</u>
15	<u>29</u>	<u>\$46,450</u>
16	<u>30</u>	<u>\$46,825</u>
17	<u>31</u>	<u>\$47,200</u>
18	<u>32</u>	<u>\$47,575</u>

19 I. For the 2024-2025 school year, teachers in the public
20 schools of Oklahoma shall receive in salary and/or fringe benefits
21 not less than the amounts specified in the following schedule:

22 MINIMUM SALARY SCHEDULE

23 National

24	<u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>
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	<u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
1					
2	<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
3	<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
4	<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
5	<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
6	<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
7	<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
8	<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
9	<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
10	<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
11	<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
12	<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
13	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
14	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
15	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
16	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
17	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
18	<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
19	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
20	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
21	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
22	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
23	<u>21</u>	<u>\$40,625</u>	<u>\$40,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
24	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>

1	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
2	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
3	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
4	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
5	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
6	<u>28</u>	<u>\$43,450</u>	<u>\$44,450</u>	<u>\$45,075</u>	<u>\$47,125</u>
7	<u>29</u>	<u>\$43,825</u>	<u>\$44,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
8	<u>30</u>	<u>\$44,200</u>	<u>\$45,200</u>	<u>\$45,825</u>	<u>\$47,875</u>
9	<u>31</u>	<u>\$44,575</u>	<u>\$45,575</u>	<u>\$46,200</u>	<u>\$48,250</u>
10	<u>32</u>	<u>\$44,950</u>	<u>\$45,950</u>	<u>\$46,575</u>	<u>\$48,625</u>
11	<u>33</u>	<u>\$45,325</u>	<u>\$46,325</u>	<u>\$46,950</u>	<u>\$49,000</u>

12 Master's Degree +

13 Years of National Board
14 Experience Certification

15	<u>0</u>	<u>\$33,800</u>
16	<u>1</u>	<u>\$34,175</u>
17	<u>2</u>	<u>\$34,550</u>
18	<u>3</u>	<u>\$34,925</u>
19	<u>4</u>	<u>\$35,300</u>
20	<u>5</u>	<u>\$35,700</u>
21	<u>6</u>	<u>\$36,100</u>
22	<u>7</u>	<u>\$36,500</u>
23	<u>8</u>	<u>\$36,900</u>
24	<u>9</u>	<u>\$37,300</u>

1	<u>10</u>	<u>\$38,575</u>
2	<u>11</u>	<u>\$39,000</u>
3	<u>12</u>	<u>\$39,425</u>
4	<u>13</u>	<u>\$39,850</u>
5	<u>14</u>	<u>\$40,275</u>
6	<u>15</u>	<u>\$40,700</u>
7	<u>16</u>	<u>\$41,125</u>
8	<u>17</u>	<u>\$41,550</u>
9	<u>18</u>	<u>\$41,975</u>
10	<u>19</u>	<u>\$42,400</u>
11	<u>20</u>	<u>\$42,825</u>
12	<u>21</u>	<u>\$43,250</u>
13	<u>22</u>	<u>\$43,675</u>
14	<u>23</u>	<u>\$44,100</u>
15	<u>24</u>	<u>\$44,525</u>
16	<u>25</u>	<u>\$44,950</u>
17	<u>26</u>	<u>\$45,325</u>
18	<u>27</u>	<u>\$45,700</u>
19	<u>28</u>	<u>\$46,075</u>
20	<u>29</u>	<u>\$46,450</u>
21	<u>30</u>	<u>\$46,825</u>
22	<u>31</u>	<u>\$47,200</u>
23	<u>32</u>	<u>\$47,575</u>
24	<u>33</u>	<u>\$47,950</u>

J. For the 2025-2026 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

<u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>
<u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>

1	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
2	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
3	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
4	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
5	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
6	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
7	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
8	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
9	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
10	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
11	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
12	<u>28</u>	<u>\$43,450</u>	<u>\$44,450</u>	<u>\$45,075</u>	<u>\$47,125</u>
13	<u>29</u>	<u>\$43,825</u>	<u>\$44,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
14	<u>30</u>	<u>\$44,200</u>	<u>\$45,200</u>	<u>\$45,825</u>	<u>\$47,875</u>
15	<u>31</u>	<u>\$44,575</u>	<u>\$45,575</u>	<u>\$46,200</u>	<u>\$48,250</u>
16	<u>32</u>	<u>\$44,950</u>	<u>\$45,950</u>	<u>\$46,575</u>	<u>\$48,625</u>
17	<u>33</u>	<u>\$45,325</u>	<u>\$46,325</u>	<u>\$46,950</u>	<u>\$49,000</u>
18	<u>34</u>	<u>\$45,700</u>	<u>\$46,700</u>	<u>\$47,325</u>	<u>\$49,375</u>
19	<u>Master's Degree +</u>				
20	<u>Years of</u>	<u>National Board</u>			
21	<u>Experience</u>	<u>Certification</u>			
22	<u>0</u>	<u>\$33,800</u>			
23	<u>1</u>	<u>\$34,175</u>			
24	<u>2</u>	<u>\$34,550</u>			

1	<u>3</u>	<u>\$34,925</u>
2	<u>4</u>	<u>\$35,300</u>
3	<u>5</u>	<u>\$35,700</u>
4	<u>6</u>	<u>\$36,100</u>
5	<u>7</u>	<u>\$36,500</u>
6	<u>8</u>	<u>\$36,900</u>
7	<u>9</u>	<u>\$37,300</u>
8	<u>10</u>	<u>\$38,575</u>
9	<u>11</u>	<u>\$39,000</u>
10	<u>12</u>	<u>\$39,425</u>
11	<u>13</u>	<u>\$39,850</u>
12	<u>14</u>	<u>\$40,275</u>
13	<u>15</u>	<u>\$40,700</u>
14	<u>16</u>	<u>\$41,125</u>
15	<u>17</u>	<u>\$41,550</u>
16	<u>18</u>	<u>\$41,975</u>
17	<u>19</u>	<u>\$42,400</u>
18	<u>20</u>	<u>\$42,825</u>
19	<u>21</u>	<u>\$43,250</u>
20	<u>22</u>	<u>\$43,675</u>
21	<u>23</u>	<u>\$44,100</u>
22	<u>24</u>	<u>\$44,525</u>
23	<u>25</u>	<u>\$44,950</u>
24	<u>26</u>	<u>\$45,325</u>

1	<u>27</u>	<u>\$45,700</u>
2	<u>28</u>	<u>\$46,075</u>
3	<u>29</u>	<u>\$46,450</u>
4	<u>30</u>	<u>\$46,825</u>
5	<u>31</u>	<u>\$47,200</u>
6	<u>32</u>	<u>\$47,575</u>
7	<u>33</u>	<u>\$47,950</u>
8	<u>34</u>	<u>\$48,325</u>

9 K. Beginning with the 2026-2027 school year, teachers in the
10 public schools of Oklahoma shall receive in salary and/or fringe
11 benefits not less than the amounts specified in the following
12 schedule:

13 MINIMUM SALARY SCHEDULE

14	<u>National</u>				
15	<u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>
16	<u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
17	<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
18	<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
19	<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
20	<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
21	<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
22	<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
23	<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
24	<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>

1	<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
2	<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
3	<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
4	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
5	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
6	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
7	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
8	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
9	<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
10	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
11	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
12	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
13	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
14	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
15	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
16	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
17	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
18	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
19	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
20	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
21	<u>28</u>	<u>\$43,450</u>	<u>\$44,450</u>	<u>\$45,075</u>	<u>\$47,125</u>
22	<u>29</u>	<u>\$43,825</u>	<u>\$44,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
23	<u>30</u>	<u>\$44,200</u>	<u>\$45,200</u>	<u>\$45,825</u>	<u>\$47,875</u>
24	<u>31</u>	<u>\$44,575</u>	<u>\$45,575</u>	<u>\$46,200</u>	<u>\$48,250</u>

1	<u>32</u>	<u>\$44,950</u>	<u>\$45,950</u>	<u>\$46,575</u>	<u>\$48,625</u>
2	<u>33</u>	<u>\$45,325</u>	<u>\$46,325</u>	<u>\$46,950</u>	<u>\$49,000</u>
3	<u>34</u>	<u>\$45,700</u>	<u>\$46,700</u>	<u>\$47,325</u>	<u>\$49,375</u>
4	<u>35</u>	<u>\$46,075</u>	<u>\$47,075</u>	<u>\$47,700</u>	<u>\$49,750</u>
5	<u>Master's Degree +</u>				
6	<u>Years of</u>	<u>National Board</u>			
7	<u>Experience</u>	<u>Certification</u>			
8	<u>0</u>	<u>\$33,800</u>			
9	<u>1</u>	<u>\$34,175</u>			
10	<u>2</u>	<u>\$34,550</u>			
11	<u>3</u>	<u>\$34,925</u>			
12	<u>4</u>	<u>\$35,300</u>			
13	<u>5</u>	<u>\$35,700</u>			
14	<u>6</u>	<u>\$36,100</u>			
15	<u>7</u>	<u>\$36,500</u>			
16	<u>8</u>	<u>\$36,900</u>			
17	<u>9</u>	<u>\$37,300</u>			
18	<u>10</u>	<u>\$38,575</u>			
19	<u>11</u>	<u>\$39,000</u>			
20	<u>12</u>	<u>\$39,425</u>			
21	<u>13</u>	<u>\$39,850</u>			
22	<u>14</u>	<u>\$40,275</u>			
23	<u>15</u>	<u>\$40,700</u>			
24	<u>16</u>	<u>\$41,125</u>			

1	<u>17</u>	<u>\$41,550</u>
2	<u>18</u>	<u>\$41,975</u>
3	<u>19</u>	<u>\$42,400</u>
4	<u>20</u>	<u>\$42,825</u>
5	<u>21</u>	<u>\$43,250</u>
6	<u>22</u>	<u>\$43,675</u>
7	<u>23</u>	<u>\$44,100</u>
8	<u>24</u>	<u>\$44,525</u>
9	<u>25</u>	<u>\$44,950</u>
10	<u>26</u>	<u>\$45,325</u>
11	<u>27</u>	<u>\$45,700</u>
12	<u>28</u>	<u>\$46,075</u>
13	<u>29</u>	<u>\$46,450</u>
14	<u>30</u>	<u>\$46,825</u>
15	<u>31</u>	<u>\$47,200</u>
16	<u>32</u>	<u>\$47,575</u>
17	<u>33</u>	<u>\$47,950</u>
18	<u>34</u>	<u>\$48,325</u>
19	<u>35</u>	<u>\$48,700</u>

20 L. When determining the Minimum Salary Schedule, "fringe
 21 benefits" shall mean all or part of retirement benefits, excluding
 22 the contributions made pursuant to subsection A of Section 17-108.1
 23 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible
 24 benefit allowance pursuant to Section 26-105 of ~~Title 70 of the~~

~~Oklahoma Statutes~~ this title from the flexible benefit allowance funds disbursed by the State Board of Education and the State Board of Career and Technology Education pursuant to Section 26-104 of ~~Title 70 of the Oklahoma Statutes~~ this title.

~~C. M.~~ C. M. Any of the degrees referred to in this section shall be from a college recognized by the State Board of Education. The Board shall accept teaching experience from out-of-state school districts that are accredited by the state board of education or appropriate state accrediting agency for the districts. The Board shall accept teaching experience from out-of-country schools that are accredited or otherwise endorsed by the appropriate national or regional accrediting or endorsement authority. Out-of-country certification documentation in a language other than English shall be analyzed by an educational credential evaluation service approved by the National Association of Credential Evaluation Services (NACES). The person seeking to have credit granted for out-of-country teaching experience shall be responsible for all costs of the analysis by a credential evaluation service. The Board shall accept teaching experience from primary and secondary schools that are operated by the United States Department of Defense or are affiliated with the United States Department of State.

~~D. N.~~ D. N. For the purpose of state salary increments and retirement, no teacher shall be granted credit for more than five (5) years of active duty in the military service or out-of-state or

1 out-of-country teaching experience as a certified teacher or its
2 equivalent. Nothing in this section shall prohibit boards of
3 education from crediting more years of experience on district salary
4 schedules than those allowed for state purposes.

5 ~~E.~~ O. The State Board of Education shall recognize, for
6 purposes of certification and salary increments, all the years of
7 experience of a:

8 1. Certified teacher who teaches in the educational program of
9 the Department of Corrections, beginning with fiscal year 1981;

10 2. Vocational rehabilitation counselor under the Department of
11 Human Services if the counselor was employed as a certified teacher
12 by the State Department of Education when the Division of Vocational
13 Rehabilitation was transferred from the State Board of Career and
14 Technology Education or the State Board of Education to the Oklahoma
15 Public Welfare Commission on July 1, 1968;

16 3. Vocational rehabilitation counselor which were completed
17 while employed by the Department of Human Services if such counselor
18 was certified as a teacher or was eligible for certification as a
19 teacher in Oklahoma;

20 4. Certified teacher which were completed while employed by the
21 Department of Human Services Child Study Center at University
22 Hospital, if the teacher was certified as a teacher in Oklahoma; and

23 5. Certified school psychologist or psychometrist which were
24 completed while employed as a doctoral intern, psychological

1 assistant, or psychologist with any agency of the State of Oklahoma
2 if the experience primarily involved work with persons of school- or
3 preschool-age and if the person was, at the time the experience was
4 acquired, certified as, or eligible for certification as, a school
5 psychologist or psychometrist.

6 ~~F.~~ P. The provisions of this section shall not apply to
7 teachers who have entered into postretirement employment with a
8 public school in Oklahoma and are still receiving a monthly
9 retirement benefit.

10 SECTION 2. This act shall become effective July 1, 2017.

11 SECTION 3. It being immediately necessary for the preservation
12 of the public peace, health and safety, an emergency is hereby
13 declared to exist, by reason whereof this act shall take effect and
14 be in full force from and after its passage and approval.

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16 56-1-5085 AM 11/18/16
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